

DEPARTMENT OF THE ARMY US ARMY INSTALLATION MANAGEMENT COMMAND HEADQUARTERS, UNITED STATES ARMY GARRISON, FT BRAGG 2175 REILLY ROAD, STOP A FORT BRAGG NORTH CAROLINA 28310-5000

IMBG-IR

JAN 27 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Garrison Policy Letter (GPL) #5, Internal Review Mediation and Adjudication Policy

1. References:

- a. AR 11-7, Internal Review Program, 22 June 2011.
- b. AR 36-2, Audit Services in the Department of the Army, 30 October 2015.
- 2. Purpose. To provide policy and guidance to Garrison directorates for mediation and adjudication of reports and recommendations made by the Fort Bragg Internal Review Audit and Compliance Office (IR).
- 3. Policy. IR will make every effort to resolve disagreements with draft reports through informal meetings involving the audited or responsible activity and higher level commands. However, if these efforts are not successful, IR will proceed to the formal mediation and adjudication process, described in paragraphs 4(a) and 4(b) below. IR may await the outcome of the process and include the results, as the official position, of the activity in the final report. It may also consider publishing the final report without an official position and proceed into the formal mediation and adjudication phases. These phases will be completed within six months of the final report date.
- 4. The audited activity responsible for implementing recommendations may disagree with IR recommendations and may propose alternative actions to implement the recommendations. The IR Director will make every effort to resolve any disagreements. In the event the audited activity still disagrees with the recommendations, the IR will use a process of mediation and adjudication to resolve the disagreements. The IR Director may initiate the mediation or adjudication process prior to or after publishing the report.
- a. <u>Mediation</u>. If a disagreement continues to exist, either in a published report without an official position of the activity, or in a report not published pending a decision on the activity's position, IR will attempt to mediate the disagreement. Mediation is the process in which the IR Director and the Activity Director meet to discuss, and attempt to resolve, any disagreements within the report. Either Director may initiate the mediation, but the IR Director facilitates the process.

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- b. <u>Adjudication</u>. If a disagreement is not resolved through mediation, the IR will continue processing the report to the Garrison Commander, as appropriate, for adjudication. Adjudication requires a decision by the Garrison Commander when the IR and Activity's Director cannot reach an agreement through mediation. The Garrison Commander will resolve the disagreement. The IR Director identifies the appropriate activity for adjudication, initiates the process, and ensures the process is documented. The adjudication phase must be completed and a final resolution made within six months of the publication date of the final report.
- 5. Proponent. The Internal Review Audit and Compliance Office is the proponent of this policy. Point of contact is the Director, IR at (910) 396-6026.

BRETT T. FUNCK

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